

## FENWARE PERSONNEL

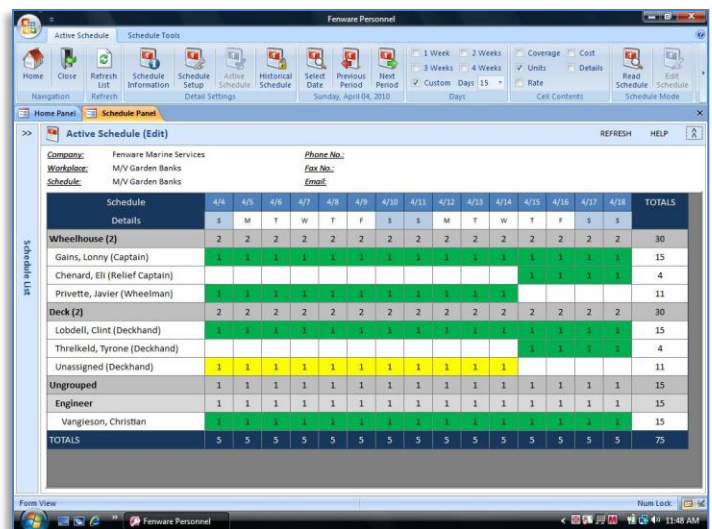
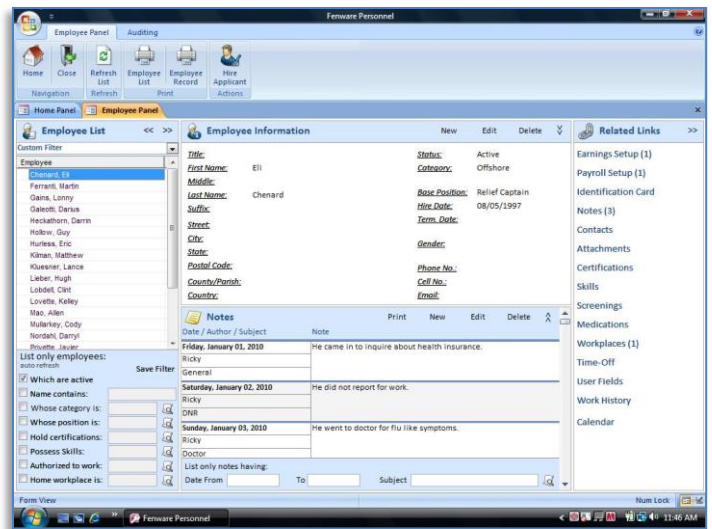
Fenware Personnel is the software application that Human Resource directors have been searching for to enhance their department's productivity by giving them the ability to store and share all of their personnel and scheduling data. No more misplaced employee files, no more whiteboards for scheduling, and no more scheduling conflicts because someone in the personnel department forgot to pass on the message. The features within Fenware Personnel will enable your company to be more productive by giving you a system to share vital employee information and by reducing the amount of time spent managing schedules and processing payroll.

Fenware's Personnel Management application is industrial strength software which was designed specifically to meet the needs of the oilfield and marine industries. Our application was architected using Microsoft's flagship database products Microsoft SQL 2005/2008 and Microsoft Office 2007/2010.

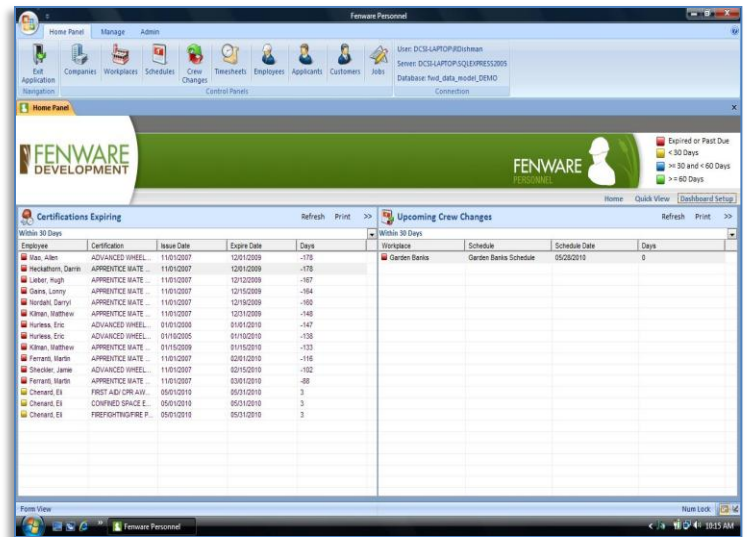
### Running Your Business Is a Whole Lot Easier With Fenware Personnel

Fenware's Personnel Management application provides a robust and effective solution for:

- **EMPLOYEE FILE MANAGEMENT**
  - Tracks all relevant employee information as well as related data such as notes, contacts, attachments, certifications, skills, screenings, medications, authorized and unauthorized workplaces, requested time-off, payroll earnings, and work history.
  - Able to print entire employee file.
  - Able to print Sea Time Letters.
  - Able to print employee identification card.
  - Able to categorize employees.
  - Able to search for employee by status, name, category, position, certifications held, skills, and authorized workplaces.
- **APPLICANT FILE MANAGEMENT**
  - Tracks all relevant applicant information as well as related data such as notes, contacts, attachments, certifications, skills, references, and screenings.
  - Able to hire an applicant and automatically convert the applicant file to an employee file.
  - Able to print entire applicant file.
- **CREW SCHEDULING**
  - Able to setup schedule with required crew positions and rotations.
  - Flexible schedule viewing. User decides starting date, number of days, and viewing content (i.e. units, rate, pay, details).
  - Multiple employee earnings capability (incomes and deductions).
  - Users are alerted to schedule conflicts (i.e. employee is already scheduled for that day, employee has scheduled time-off, employee does not have required licensing, employee is not authorized for workplace, and scheduled employee is inactive).
  - Users are alerted to schedule vacancies (unassigned and unfilled positions).
  - Able to print schedule.
  - Able to export to Excel.



- **TIMESHEETS**
  - Timesheets can conveniently be converted from schedule data or manually input and adjusted.
  - View and print time sheets and employee gross pay reports.
  - Timesheet data can be exported to your preferred payroll system.
- **CUSTOM USER FIELDS**
  - Able to create new custom fields.
  - Can restrict custom fields to only be displayed for specific records or specified category of records.
- **CUSTOM FILTERING AND REPORTING**
  - Able to easily create custom filters and print reports based on your criteria.
- **USER CONFIGURABLE DASHBOARDS**
  - Select from a number of pre-defined dashboards to highlight critical operational data at a glance.



### Full Security and Record Auditing

Fenware went through the pain-staking task of making certain that our personnel application meets the requirements of your management and security departments by including full data audit logging and administrator assignable user security. In other words, you can decide who has the ability to read, insert, update, or delete records within each section of the application. Furthermore, you can see who and when changes were made.

### Who Is Fenware Development ?

Fenware Development is comprised of local software developers who were all born and raised and currently reside in Terrebonne Parish. We have over 30 years of combined experience developing Microsoft Windows™ compatible software applications. Having been raised in South Louisiana, we also have real world experience having worked as deckhands, yardhands, and slabhands for local marine and oilfield companies.

### Why Should I Do Business With Fenware ?

Fenware fully stands behind its products with a 90-day satisfaction guarantee plus our Fenware Bug-Free Guarantee<sup>SM</sup>. What other software company is willing to give you this level of assurance?

### So What's The Price ?

Fenware Development believes in forming long-lasting relationships with its clients; therefore, we are willing to work with you on different pricing and licensing options to meet your company's size and budget.

### Still Not Convinced That Fenware Personnel Is Right For You ?

Give us a call at 985-746-9011 or email us at sales@fenware.com to schedule a personal demonstration of Fenware Personnel's features and capabilities.